



SIKKIM ALPINE UNIVERSITY

Kamrang, Namchi, South Sikkim – 737126

(Established under Sikkim Alpine University Act, 2021)

ANTI-RAGGING POLICY

(Policy Document – 2025)

Prepared by

Anti-Ragging Cell

Coordinator: Mr. Rohit Tamang

Recommended By:

Academic Council: Date 03 December, 2025

Approved by:

Board of Governors: Date 05 December, 2025

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ANTI-RAGGING POLICY

SIKKIM ALPINE UNIVERSITY
KAMRANG, NAMCHI
SIKKIM

INTRODUCTION

Sikkim Alpine University, Kamrang, South Sikkim, upholds the highest standards of safety, dignity, and respect for all students. In compliance with the University Grants Commission (UGC) Regulations on Curbing the Menace of Ragging, and fully aligned with the National Anti-Ragging Policy, this Anti-Ragging Policy establishes the framework, responsibilities, and procedures for preventing and addressing ragging within the University campus and affiliated premises.

Ragging, in any form, is strictly prohibited, and SAU adopts a zero-tolerance approach. This policy outlines preventive measures, reporting mechanisms, disciplinary actions, and operational responsibilities of the Anti-Ragging Cell.

VISION

To maintain a safe, inclusive, and compassionate academic environment where every student feels secure, respected, and empowered to pursue academic and personal excellence without fear of harassment or ragging.

MISSION

- To eradicate ragging through strict preventive measures and constant vigilance.
- To build awareness among students and staff about the consequences of ragging.
- To establish swift, confidential, and accessible reporting mechanisms.
- To ensure fair and transparent investigation of complaints.
- To rehabilitate victims and counsel offenders as necessary.
- To collaborate with national bodies to ensure full compliance with the UGC's Anti-Ragging guidelines.

OBJECTIVES

- To define ragging and categorize punishable behaviours.
- To ensure compliance with UGC Anti-Ragging Regulations.
- To outline the responsibilities of the Anti-Ragging Cell.
- To explain the functioning of the Anti-Ragging Committee and Anti-Ragging Squad.
- To specify disciplinary measures and procedures for handling complaints.
- To promote awareness, sensitization, and orientation programs.

DEFINITION OF RAGGING (As per UGC guidelines)

Ragging includes any conduct by a student or group of students that demeans, harasses, intimidates, or abuses another student.

This includes physical, psychological, verbal, sexual, financial, or discriminatory forms of harassment, whether conducted within or outside the university campus.

Ragging constitutes one or more of the following acts:

- Any conduct by any student or students, whether by words (spoken or written) or by an action that involves teasing, treating with rudeness or handling a fresher or any other student with disrespect.
- Indulging in rowdy or in-disciplined activities by any student or group of students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which they will not do in the ordinary course and which has an effect of causing or generating a sense of shame, or torment or embarrassment, thereby adversely affecting the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic and extracurricular activity of a fresher or any other student.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.

- Any act of physical abuse, including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Any act or abuse by spoken words, emails, posts, public insults, which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture of fresher or any other student
- Any act that affects the mental health and self-confidence of a fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

ANTI-RAGGING CELL STRUCTURE

The Anti-Ragging Cell of SAU functions under the leadership of the Anti-Ragging Cell Coordinator. The Cell consists of two primary bodies:

- **Anti-Ragging Committee**
- **Anti-Ragging Squad**

Both bodies operate collaboratively but have distinct roles and responsibilities.

ANTI-RAGGING COMMITTEE – ROLES & RESPONSIBILITIES

The Anti-Ragging Committee (ARC) is the apex body responsible for strategic, supervisory, and policy-level decisions.

Functions:

- Monitor overall anti-ragging measures at the institutional level.
- Approve policies, guidelines, and awareness activities.
- Conduct periodic meetings and review reports submitted by the Anti-Ragging Squad.
- Ensure alignment with national Anti-Ragging regulations.
- Recommend disciplinary action based on the investigation report.

ANTI-RAGGING SQUAD – ROLES & RESPONSIBILITIES

The Anti-Ragging Squad is responsible for ground-level vigilance and immediate action.

Functions:

- Conduct surprise inspections in hostels, classrooms, canteens, corridors, and other common areas.
- Interact with new students to ensure their safety and comfort.
- Act on complaints received and report findings to the Committee.
- Maintain confidentiality of victims and witnesses.
- Ensure presence during peak vulnerable hours such as early semester periods.

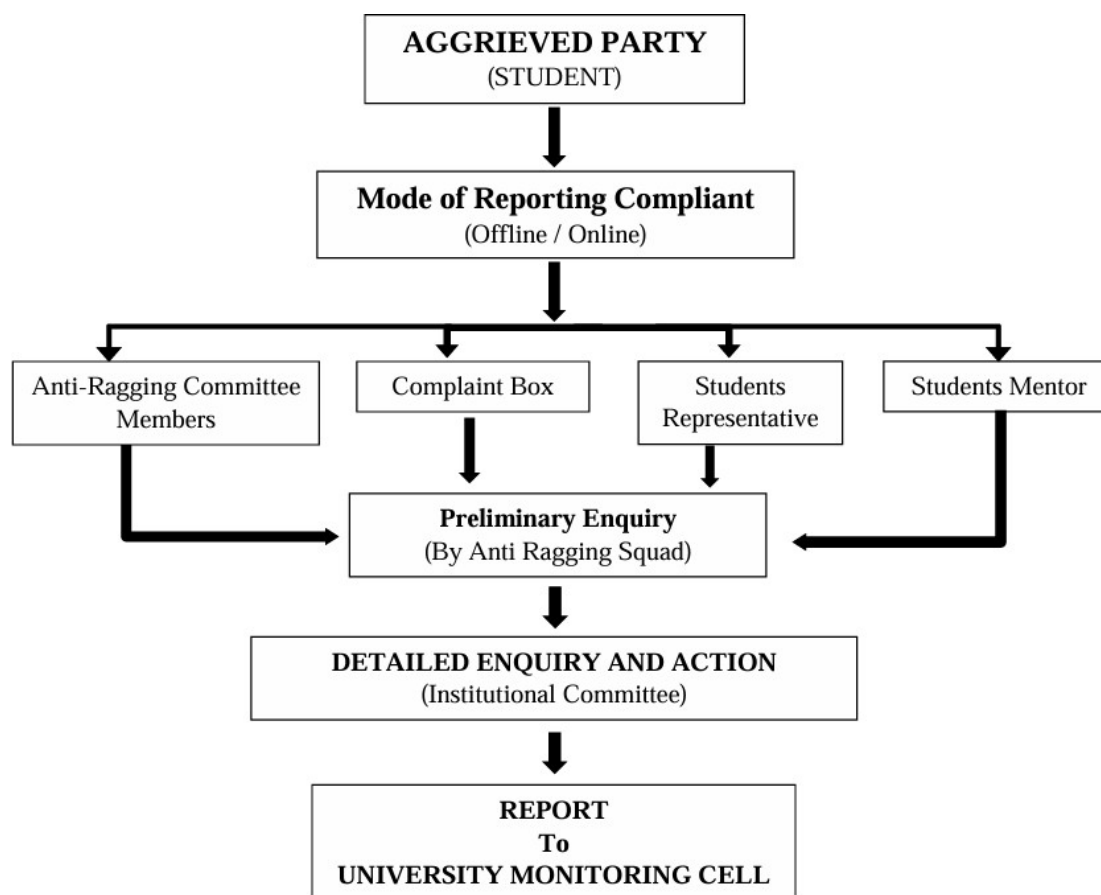
HOW THE CELL OPERATES

- The Anti-Ragging Cell meets regularly under the guidance of the Coordinator.
- The Squad submits monthly reports, depending on the academic cycle.
- Awareness drives and orientation sessions are conducted each semester.
- Database of affidavits submitted by students and parents is maintained as per UGC guidelines.
- The Cell ensures the availability of helpline numbers and complaint portals.

REPORTING MECHANISMS

Students may report ragging incidents through:

- Directly reaching out to Anti-Ragging Cell Coordinator/Committee Members/Squad Members.
- Email report via the University's official anti-ragging email.
- University helpline number.
- UGC National Anti-Ragging Helpline (24x7).
- Anonymous complaint drop-box.
- Informing Class Representative or Student Mentor.

Anti-Ragging Complaint Flowchart

PROCEDURE FOR HANDLING COMPLAINTS

Receipt of Complaint

The Coordinator receives and acknowledges the complaint.



Immediate Safety

The victim's safety and privacy are ensured.



Investigation

Anti-Ragging Squad conducts a preliminary investigation within 24–48 hours.



Report Submission

Anti-Ragging Squad submits findings to the Anti-Ragging Committee.



Decision & Action

The Committee evaluates and recommends disciplinary measures.



Documentation

All steps are documented for regulatory compliance.



Follow-up

Counselling support is provided to the victim. Monitoring is conducted to prevent retaliation.

DISCIPLINARY ACTIONS (As per UGC Regulations)

Depending on the severity of the act, any of the following punishments may be imposed:

- Suspension from attending classes and academic privileges.
- Withholding or withdrawing scholarships/fellowships.
- Debarring from representation in events, campus placements, or examinations.
- Suspension from hostel accommodation.
- Cancellation of admission.
- Rustication for 1–4 semesters.
- Expulsion from the University.
- Filing of FIR with local police authorities.

The University maintains zero tolerance; therefore, punishment may include multiple actions combined.

PREVENTIVE MEASURES

- Mandatory anti-ragging affidavits for all students.
- Anti-ragging awareness sessions during orientation.
- Posters on campus displaying anti-ragging laws and helpline numbers.
- Faculty advisors to monitor student groups.
- Regular campus patrolling by the Anti-Ragging Squad.

SUPPORT FOR VICTIMS

- Personal counselling and mental health support.
- Academic support if required due to trauma.
- Guarantee of confidentiality and protection.
- No retaliation policy—strict action for any victim intimidation.

RESPONSIBILITIES OF STUDENTS

- Treat peers with respect.
- Report any incident of ragging immediately.
- Avoid participating directly or indirectly in ragging.
- Cooperate with investigations when required.

RESPONSIBILITIES OF FACULTY & STAFF

- Observe student behaviour and report suspicious activities.
- Support anti-ragging awareness programs.
- Provide guidance to new students.
- Maintain vigilance during the initial weeks of the semester.

TECHNOLOGY & DIGITAL SAFETY

Ragging through digital mediums—social media, messaging apps, cyberbullying—shall be treated with equal seriousness.

POLICY IMPLEMENTATION & REVIEW

The Anti-Ragging Policy shall be reviewed annually or as required, based on new UGC guidelines.

All amendments shall be approved by the Anti-Ragging Committee.

CONTACT INFORMATION

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UGC National Anti-Ragging Helpline: 1800-180-5522 UGC
Anti-Ragging Email: helpline@antiragging.in

NATIONAL RAGGING PREVENTION PROGRAMME

National Anti-Ragging Helpline (24x7 Toll Free)

1800-180-5522 | helpline@antiragging.in | www.antiragging.in UGC

Monitoring Agency | Centre for Youth (C4Y) antiragging@c4vindia.org |

www.c4vindia.org

RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS
(www.antiragging.in/assets/pdf/annexure/Annexure-I.pdf)